

# Work Health and Safety Strategic Objectives 2019-2020

The Red Cross Health Safety and Wellbeing direction is aimed at building resilience, reducing risk, injury and illness and providing Red Cross people with a positive, healthy workplace.

The National Executive has endorsed the continuing importance of our WHS strategic objectives.

Item	Objective	Why
<b>1. Risk Management</b>	<ul style="list-style-type: none"> <li>✓ Managing the risks associated with our work is everyone's responsibility and is based on consultation and raising awareness of the risks;</li> <li>✓ Hazard inspections occur at all Red Cross premises; the frequency of the inspections is dependent on the risk of the site determined by the WHS Team.</li> <li>✓ Sites that are judged to be higher risk will have a higher frequency of inspections</li> </ul>	<ul style="list-style-type: none"> <li>• Assessing and managing risks makes the way we do our work safer for everyone.</li> <li>• Systematic site inspections are essential to identifying hazards which we can easily overlook in our daily work.</li> <li>• Our risks are understood and their management is consistently applied throughout Red Cross</li> </ul>
<b>2. Consultation</b>	<ul style="list-style-type: none"> <li>✓ Everyone builds a 'safety mindset' into their daily work</li> <li>✓ Managers ensure that WHS risk is an agenda item for their meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Consultation is about encouraging us all to proactively contribute to having healthy and safe work environments.</li> <li>• Everyone has access to WHS Information when required</li> </ul>
<b>3. Reporting</b>	<ul style="list-style-type: none"> <li>✓ All Red Cross people report incidents, near misses and hazards</li> <li>✓ Managers investigate these and take appropriate actions to prevent future harm</li> <li>✓ Appropriate and timely data about WHS incidents and hazards is made available to all Red Cross People and the Board</li> <li>✓ The WHS team communicates safety awareness of onsite &amp; offsite hazards via the SAFE initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Incidents, near misses and hazards are crucial opportunities for Red Cross to learn and improve—they should be discussed, investigated, actioned, and reviewed to avoid a similar issue in the future.</li> <li>• This data allows each group to make informed decisions to reduce WHS risks or monitor the reduction of WHS risks.</li> </ul>
<b>4. Building Capability</b>	<ul style="list-style-type: none"> <li>✓ Red Cross builds the knowledge, skills and behaviours of Red Cross People to effectively address WHS risks through WHS resources on the Lounge, eLearning and face to face training.</li> </ul>	<ul style="list-style-type: none"> <li>• We want a workforce capable of competently managing WHS risks.</li> </ul>

the  
power of  
humanity



keeping  
RedCross  
people SAFE

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